

**MARYLAND STATE LOAN REPAYMENT PROGRAM (SLRP)**  
**Part VII: Retention Study**  
**APPLICATION DEADLINE: April 15, 2014**

**For the Candidate and the Employer to Read and Understand.**

**Background:**

Health Provider retention is defined as the number of providers who continue service after completing their service obligation. Continuation of service is divided into three sub-levels. There is primary retention in which the provider remains at the original site of employment. There is secondary retention where the provider remains in an underserved area. There is tertiary retention where the provider continues service in Maryland.

**Tracking:**

The Office of Workforce Development will track health provider retention in state and federal workforce programs at the following post completion of service obligation intervals: at the end of obligation (exit survey), 12 months, 36 months and 60 months. Tracking will be conducted via electronic survey tool such as SurveyMonkey. If a provider is unable to be reached via electronic survey, verification of employment will occur by contacting the site contact at the original organization.

**Expectation:**

As with all State and Federal loan repayment grants, retention of providers in underserved areas is the main goal of these programs. If awarded money for loan repayment, it is expected that the exit survey be completed and returned and that the provider understands that they will be contacted at 12 months, 36 months, and 60 months post completion of survey obligation.

For all awardees, an exit survey will be sent via e-mail one month prior to your completion date, we are requesting that this survey be completed by the due date.